



MALTON NEIGHBOURHOOD SERVICES



3540 Morning Star Drive, Mississauga, ON L4T 1Y2

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JOB POSTING Youth Justice Worker Position Full-Time/35 Hours/Week

Malton Neighbourhood Services is a non-profit charitable organization that provides a variety of programs and community support services since 1975. Eligible candidates are invited to apply for the Youth Coordinator position.

Position Description:

Reporting to the SWIS/Youth Manager, the Youth Justice Worker is responsible for providing individualized supports to address specific assessed needs of Black youth and conditions of a youth sentence. Services are also intended to address the social, behavioural and environmental needs of youth in conflict with the law. This position is funded through the Ministry of Children and Community Services, under the Youth Justice Services Division-Peel.

RESPONSIBILITIES:

- Youth Justice Worker is intended to contribute to community safety and prevent youth crime through rehabilitative programming, holding youth accountable, and creating opportunities to help youth reach their full potential
- Maintains appropriate communication and coordination with Probation Officers and other professionals both within and outside of the organization to facilitate partnerships with community
- Provides a range of community-based reintegration services to support youth in conflict with the law
- Collaborates and communicates across the service continuum will be an essential component of successful reintegration.
- Works closely with Black youth between the ages of 12-17 at the time of the offense, who have been found guilty and are currently on probation, conditional supervision or community supervision or young persons on detention status as part of a community release plan
- Carry out brokerage/advocacy/resourcing functions that ensure youth have access to programs, services, and opportunities needed for healthy development by:
- Engaging youth to identify issues, needs, goals, aspirations, skills, abilities, and services required as well as barriers to accessing these services

- Providing youth with general information, contacts, referrals services, and support as needed to facilitate access to programs, services, and opportunities, i.e., recreation, housing, employment, education, health, including substance abuse, social abuse, social and emotional issues, etc.
- Works collaboratively with youth, parents, probation officers, schools, police and youth service providers to develop effective service delivery plans that ensure that youth have access to programs, services, and opportunities needed for healthy development
- General knowledge of the Youth Criminal Justice Act
- Builds an understanding of the needs, issues, goals, aspirations, skills, and abilities of youth by developing a composite picture of neighbourhood demographics, and building on existing maps of services, programs and community assets available in the local neighbourhood
- Facilitates partnerships with community agencies, businesses, government and informal community groups to offer programs using arts, culture, civic engagement, and recreation
- Provides services within an understanding of the context of oppression, poverty, and diversity, etc.
- Identify staff development/training needs and to participate in staff development/training programs as required
- Engaging parents where possible through existing parent groups, faith communities, etc., and provide education, information on issues related to parenting, etc. as well as services available
- Maintains service statistics and recording of all services as required
- Prepares program reviews as needed and ensure that documentation and service statistics are completed promptly
- Actively participates in required team meetings

QUALIFICATIONS AND REQUIREMENTS:

- Bachelor's in Social Work, Child and Youth Worker Degree or equivalent professional education
- A minimum of 2 years of directly related experience
- Demonstrated ability to work co-operatively and negotiate effectively within a multi-disciplinary team of service providers
- Knowledge of and sensitivity to the life experiences and needs of the Black youth in conflict with the law combined with previous community development experience
- Knowledge and skill in delivering group programs and workshops
- Familiarity with youth engagement strategies
- Strong written and verbal communications skills
- Knowledge of social service community resources and outreach
- Ability to work flexible hours (evenings and weekends as needed)

- Ability to develop strong working relationships with probation court officials when required
- Access to a car an asset

Submit a cover letter, resume, and three references to the Hiring Committee at hr@mnsinfo.org. **Deadline for applications: Monday, April 8, 2019.** Upon hire, the candidate must provide a police records check. We thank all applicants. However, only those selected for interviews will be contacted.

Malton Neighbourhood Services is committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify us, and we will work with you to meet your needs.