



### **Internal & External Job Posting**

<b>Position:</b>	<b>Care for Newcomer Children (CNC) Worker, On-Call</b>
<b>Contract type:</b>	<b>Casual – multiple positions</b>
<b>Start Date:</b>	<b>ASAP</b>
<b>Location:</b>	<b>Peel Region</b>
<b>Rate:</b>	<b>\$26.69 Per Hour</b>
<b>Deadline to apply:</b>	<b>Open until filled</b>
<b>Position Type:</b>	<b>This position is part of the bargaining unit</b>

MNS is a non-profit charitable organization which has provided settlement and community support services since 1975. For more information about MNS, please visit our website at [www.mnsinfo.org](http://www.mnsinfo.org)

#### **Position Summary:**

The Care for Newcomer Children (CNC) Worker is responsible for delivering high-quality, culturally sensitive childcare services to children of newcomer families participating in settlement programs. This role involves creating a welcoming, inclusive, and safe environment that supports the developmental, emotional, and social well-being of children from diverse backgrounds. The CNC Worker plans and implements age-appropriate activities that encourage language development, socialization, and adaptation to the Canadian context. The ideal candidate demonstrates strong cross-cultural communication skills, flexibility, and a deep commitment to supporting the needs of newcomer children and their families.

#### **Duties:**

- Implements activities and programs to meet the complex needs of children.
- Ensures that all programs encourage and promote the physical, cognitive, social and emotional development of all children.
- Prepares and maintains the program area (e.g., creative arts center, cognitive area, dramatic play, large motor activities).
- Ensures that program set up, delivery and documentation meet CMAS guidelines
- Keeps accurate attendance, records, and maintains children's files.
- Recommends the purchase of toys, equipment and other resource material needed in the childminding program.
- Maintains, cleans, and disinfects children's toys, furniture, and shelving area following latest procedures and policies from public health and Region of Peel.
- Adjust programming-based health & safety measures set by the province and Region of Peel.
- Attend programs, department and agency meetings.
- Other duties as may be assigned by the supervisor.

#### **Qualifications:**

- Early Childhood Education diploma or equivalent as deemed by the Association for Early Childhood Education, Ontario.
- Must be a Registered Early Childhood Educator (RECE).



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- Minimum one (1) year experience working with newcomer preschool children and toddlers.
- Knowledge of the Care for Newcomer Children model. Sensitivity and understanding of issues faced by newcomers to Canada.
- Excellent organizational and interpersonal skills.
- Excellent English communication and interpersonal skills. Fluency in a second language will be an asset.
- Demonstrated sensitivity to the needs of immigrants and refugees' children.
- Must have a valid CPR/First Aid training Certification.
- Must provide record of immunization and TB test results as mandated for the Early Childhood Educators (ECEs)
- Upon successful hire, must provide a valid Vulnerable Sector Screening (VSS) police check obtained within the past six (6) months.

**Upon hire, candidates must provide a Vulnerable Sector Police check obtained within the last 6 months. Please submit a resume and cover letter to the Hiring Committee at [hr@mnsinfo.org](mailto:hr@mnsinfo.org), before end of business, January 9, 2026. We thank all applicants, however, only candidates selected for interviews will be contacted.**

*We are committed to providing accommodation throughout the recruitment process. If you require accommodation, please notify us and we will work with you to meet your needs. "We thank all applicants for their interest in MNS. However, only candidates selected for an interview will be contacted. No telephone calls please."*