



Peer Support Worker, Youth Wellness Hub

Job description

Position: Peer Support Worker

Contract type: Part-time, Contract

Start Date: September 6, 2022

Location: 3540 Morning Star Drive, Mississauga, ON L4T 1Y2

Rate: \$28.00-\$30.00 per hour

Hours: up to 17.5 hours per week

Deadline to apply: Open until filled

Vaccination Policy: All MNS employees are required to be fully vaccinated as a condition of hire in accordance with the mandatory COVID-19 Vaccination policy.

MNS is a non-profit charitable organization which has provided settlement and community support services since 1975. For more information about MNS,

please visit our website at www.mnsinfo.org

Youth Wellness Hub (the hub) is a fully integrated “one-stop-shop” for youth aged 12-25, to address their needs related to mental health, substance use, primary care, education, employment, training, housing, recreation, library support, family counselling and other community and social services. The hub also includes peer services, outreach, and system navigation services.

Overview:

Peer Support Worker will utilize their lived experience with mental health and/or addiction challenges as to support youth clients in determining their unique goals. They will also provide a source of encouragement and hope, partnering with clients as they pursue their objectives.

Duties:

- Work in a respectful, supportive, and non-judgmental manner as part of a positive, solution focused team.
- Initiate, interact and participate in social activities with clients, peer-led workshops, and one-on-one support to increase social experiences, provide skill development opportunities and build supportive relationships in a meaningful, compassionate, and positive manner.

- Focus on activities that are performed to encourage client independence and promote client hope, self-determination and decision-making
- Willingness to selectively share lived experience that is relevant and appropriate to a situation, and for reasons that are therapeutic to the client, maintaining clear boundaries as necessary, model effective skills, competency in own recovery and in maintaining ongoing wellness
- Offer encouragement & hope, while partnering with clients to move towards their vision of recovery and wellness.
- Identify and provide referrals to local and culturally appropriate agencies, programs, supports, and services.
- Provide clients with informal counseling, crisis intervention, emotional support, group support services and instruction in life skills
- Adhere to all Malton Neighbourhood Services policies, procedures, expectations and Code of Ethics and confidentiality guidelines.
- Engage with youth and advocate for youth and perspective in all areas of service planning, implementation, delivery and evaluation.
- Actively participate in meetings, seminars, projects & training as required.
- Accurately update and maintain all required documentation

Qualifications:

- Post secondary education in related field. Preference will be given to those with Social Work studies.
- Must have lived experience as a recipient of mental health and/or addictions services and be willing to self disclose.
- Completion of recovery-oriented training such as WRAP or Pathways to recovery considered an asset.
- Past work experience in an anti-oppression and anti-racist framework is required.
- Knowledge of crisis intervention and de-escalation techniques, with an ability to problem solve.
- Must be available to work a variable work schedule including days, evenings, weekends and some holidays.
- Excellent verbal, written and interpersonal communication skills. Ability to speak French or another second language would be an asset.

- Excellent knowledge of available community resources, programs and services
- Must be willing to travel to work sites, valid drivers' licence and access to a reliable vehicle will be an asset.
- Must have a valid CPR/First Aid training Certification.

Upon hire, candidates must provide a current police record check. Please submit a resume and cover letter to the Hiring Committee at hr@mnsinfo.org. We thank all applicants, however, only candidates selected for interviews will be contacted.

Malton Neighbourhood Services is committed to providing accommodations throughout the recruitment process. If you require accommodation, please notify us and we will work with you to meet your needs.